

PROJECT ARCHITECTS

BAR Architecture & Interiors is seeking highly motivated, personable, talented, and well-rounded **Project Architects** who can lead with boldness, innovate with purpose, make it about people, practice environmental stewardship, and direct a collaborative, inclusive process. Current and upcoming project opportunities span mixed-use, affordable, student, and market rate housing, hospitality, and custom home markets. We have openings in both our San Francisco and Los Angeles offices.

Our ideal candidates will have a minimum of 8 years of experience, including 3+ years in the role of Project Architect with management responsibilities. Candidates must have demonstrated market sector focus – in multifamily, student housing, hospitality, or custom homes – and experience with all phases of the project life cycle coupled with a proven ability to lead and manage interdisciplinary design and client teams. We believe in the vital nature of in-person collaboration; we are not interested in candidates seeking full-time remote positions.

QUALIFICATIONS AND EXPERIENCE REQUIRED

- Excellent design skills including presentation, conceptual design, and design development
- Excellent verbal, written, and graphic communications skills
- Ability to lead, inspire and persuade teams, clients, and consultants and in public presentations
- Strong interest in and track record of coaching and mentoring both team members and colleagues
- Experience taking projects from programming through construction phase
- Demonstrated project management skills including meeting schedule, budget, and quality expectations; excellent organizational, record-keeping, and contract management capabilities
- Excellent technical skills and thorough understanding of materials and construction detailing and methods
- Ability to work on multiple concurrent projects
- CA Licensed Architect, or significant progress toward achieving licensure
- Knowledge and application of California Building Codes and ADA requirements
- Knowledge and application of sustainability rating systems; sustainability accreditation desired
- Fluent in Revit; proficient in Adobe CS, MS Office, and Sketch-Up or Rhino
- Professional Architecture Degree

At **BAR Architects & Interiors** our diverse practice has always had a singular focus — to create places that inspire and that stand the test of time while meeting each of our client's specific needs in unique ways. A 75+ person architecture, interiors, and planning firm with offices in San Francisco and Los Angeles, we work across California and the world. Our studio environment combined with large firm resources fosters collaboration and encourages creative thinking while our size and diversity of practice offers broad opportunities for mentoring and professional development.

We are committed to the well-being of our employees and observe a 9/80 schedule plus a hybrid of in-office and remote work. We value our time spent working together in person on Tuesdays, Wednesdays, and Thursdays. Mondays and Fridays can be worked remotely, though not all of us choose to do so. We offer a competitive benefits package that includes medical, dental, vision and life insurance, commuter benefits, short- and long-term disability, long-term care, 401k & Profit Sharing, free financial advisory services, continuing education opportunities and support for ARE/CSE exams and sustainability accreditations.

At the time of posting this job advertisement, the salary range for this position is \$95,000.00 - \$120,000.00, commensurate with qualifications, and the position is eligible for an annual bonus. If you are hired at BAR, your anticipated annual salary is based on but not limited to factors such as skills, education, licensure, and certification credentials if applicable, experience and/or project complexity, and geographic location. We believe in the importance of pay equity and consider internal equity of our current team as part of arriving at any final offer.

Interested applicants should send a compelling letter of interest, resume, project samples, and references to HR@bararch.com with subject line indicating: Project Architect. We look forward to hearing from you and exploring how your passion for design and your skills, experience and interests align with opportunities at BAR. BAR is an Equal Opportunity Employer. We are committed to welcoming and supporting a diverse community of professionals.