

JOB CAPTAINS

BAR Architecture & Interiors is seeking highly motivated, personable, talented, and well-rounded **Job Captains** who are passionate about housing. Immediate and upcoming project opportunities span mixed-use, student, affordable, and market rate housing, and also hospitality and custom home markets. We have current openings in both our San Francisco and Los Angeles offices. We believe in the vital nature of in-person collaboration and are not interested in candidates seeking full-time remote positions.

QUALIFICATIONS AND EXPERIENCE REQUIRED

- Minimum 5-8 years of full-time experience in producing, coordinating, detailing construction document sets
- Working knowledge of various construction types, building materials, and systems
- Working knowledge of California Building Code and ADA Accessibility Code
- Excellent verbal, written, and graphic communications skills
- Proactive attitude with excellent analytical, problem-solving, and presentational skills is required
- Ability to work on smaller projects independently as well as collaborate on larger-scale projects as part of a larger team
- Able to work effectively, balancing demands on multiple projects at various stages of development; willingness to pitch in and assist wherever needed
- Fluency with REVIT, Sketch-up or Rhino, Adobe CS, and hand-sketching graphic skills
- If not licensed, already on path to CA architectural licensure
- Sustainability accreditation highly desired
- Professional Architecture Degree

At **BAR Architects & Interiors** our diverse practice has always had a singular focus — to create places that inspire and that stand the test of time while meeting each of our client's specific needs in unique ways. A 75+ person architecture, interiors, and planning firm with offices in San Francisco and Los Angeles, we work across California and the world. Our studio environment combined with large firm resources fosters collaboration and encourages creative thinking while our size and diversity of practice offers broad opportunities for mentoring and professional development.

We are committed to the well-being of our employees and observe a 9/80 schedule plus a hybrid of in-office and remote work. We value our time spent working together in person on Tuesdays, Wednesdays, and Thursdays. Mondays and Fridays can be worked remotely, though not all of us choose to do so. We offer a competitive benefits package that includes medical, dental, vision and life insurance, commuter benefits, short- and long-term disability, long-term care, 401k & Profit Sharing, free financial advisory services, continuing education opportunities and support for ARE/CSE exams and sustainability accreditations.

At the time of posting this job advertisement, the salary range for this position is \$80,000.00 - \$95,000.00, commensurate with qualifications, and the position is eligible for an annual bonus. If you are hired at BAR, your anticipated annual salary is based on but not limited to factors such as skills, education, licensure, and certification credentials if applicable, experience and/or project complexity, and geographic location. We believe in the importance of pay equity and consider internal equity of our current team as part of arriving at any final offer.

Interested applicants should send a compelling letter of interest, resume, project samples, and references to HR@bararch.com with subject line indicating: Job Captain. We look forward to hearing from you and exploring how your passion for design and your skills, experience and interests align with opportunities at BAR. BAR is an Equal Opportunity Employer. We are committed to welcoming and supporting a diverse community of professionals.