Senior Designer - Architecture
Los Angeles, CA
Full time

Apply Here

At SOM, we are a collective committed to shaping a better future for our clients, communities and planet. We aspire to create the most sustainable, impactful work through creative, interdisciplinary teams with all the resources and diversity of a global firm. We value those who are passionate about excellence, innovation, integrity, inclusivity, and collaboration. Together we can achieve great things.

Success at SOM Means

- **Ideas**: We believe in a meritocracy of ideas. We look to everyone to actively contribute to the discourse in the firm.
- **Knowledge**: We believe that expertise is the result of lifelong learning. We are not expected to know everything, but rather to passionately pursue answers, develop new skills and deepen our knowledge.
- **Product**: We strive for excellence in the concept, quality, and delivery of our work.
- **Individual**: We value individuals who bring the highest standards of professionalism and personal integrity in the way they work. Each person can develop and contribute their wealth of attributes, skills and knowledge to support the overall health of the firm.
- **Team**: We value the power of interdisciplinary integration. A positive team culture in which everyone collaborates openly towards common goals is essential.
- **Firm**: We have a history of making transformative contributions to the profession and our communities. We are constantly innovating and attempting to bring new approaches, solutions and processes to our work.
Position Responsibilities

- Responsible for contributing to the Design vision and furthering the development of architectural projects in all phases through:
  - Coordinating meetings and developing consensus with the Design Partner or Director;
  - Communicating and maintaining standards of quality for design and work product;
  - Collaborating with other disciplines in establishing Design direction;
  - Producing a Design that is consistent with the owner/client Design objectives, program, budget, and schedule;
  - Producing Design drawings consistent with office standards for the publication and presentation of work;
  - Writing a comprehensive design narrative for the project that will inform the client and other disciplines about the Design intent, as well as contribute to publications and business development initiatives; and
  - Communicating Design goals to the project team on a regular basis.


- Leads project delivery efforts to establish efficient and innovative approaches to communicate design intent and scope throughout all project phases to meet Project Team requirements.

- Leads the production resources and schedules of documentation for agreed upon deliverables, particularly for the Concept Design, Schematic Design, and Design Development phases.

- Supports the Technical Designer in the implementation of the Quality Management System for assigned projects.

- Maintains collaborative relationships with consultants to ensure that deliverables are coordinated, integrated, and support the performance goals of the project.

- Fosters positive relationships with clients and the design community.

- Leads the design, programmatic, contextual, and cultural research and analysis required for the project.

- Leads team in selection and assessment of materials and finishes for the project.

- Proactively checks and coordinates project deliverables (including but not limited to drawings, details, dimensions, physical and digital models, renderings, and illustrations) for compliance with the project’s programmatic requirements.

- Supports the production of the technical specifications for the project.
• Works with the Senior Technical Designer, Project Manager and Digital Coordinator to implement the computer management program for the project utilizing the Project BIM Execution Plan. Promotes digital innovation.
• When applicable, supports the team’s construction phase services scope including, but not limited to the following:
  ○ Makes periodic site visits to monitor construction progress and identify areas needing correction and/or modification.
  ○ Attends visual mockup review.
  ○ Assists the Technical Designer in reviewing shop drawings for design intent.
• Works with IT, Marketing, and Records Management to archive all final and preferred drawings, renderings, and photos for future use.
• Participates in local and firm-wide Design Review Meetings and Retreats and contributes to the advancement of activities led by these groups.

Leadership Responsibilities

• Actively leads a project team.
• Directly trains and mentors team members.
• Directly supervises staff and is committed to direct reports’ professional development.
• Develops and engages in talent strategy to find specialists, leaders, and future professionals for the firm through resume review and interviews.
• Actively engages in internal and external professional development opportunities.
• Develops and/or manages, in collaboration with team members, a clear and consistent work plan to achieve the project budget, deliverables, and schedule.
• Demonstrates leadership in the implementation of sustainable strategies in all project assignments and the associated development of staff knowledge.
• Coordinates and supports business development, public relations, and marketing opportunities.
• Contributes to the development of standards, policies, and procedures.
• Protects SOM from financial and legal risk.
• Effective at communicating and promoting the work of the firm.
Minimum Qualifications

- Professional degree in Architecture.
- Licensed in Architecture.
- 8 years of experience or equivalent knowledge, skills and abilities.
- General understanding of sustainable strategies and principles including familiarity with LEED or other green building rating systems.
- Demonstrated ability to successfully lead project teams and manage project schedule, budget and program.
- Strong verbal and written communication skills.
- Proficiency in Microsoft Office, Adobe Suite, digital modeling tools (Rhinoceros, Grasshopper, etc.), AutoCAD, and Revit.
- LEED accreditation preferred.

SOM offers opportunities to work on transformational projects, competitive salaries, health insurance, wellness, retirement and financial and other work/life plans.

At SOM, we welcome and encourage diversity in the workplace. We believe an inclusive environment benefits our employees, our firm, and our community, while also enriching and challenging our own thinking about design. We are proud to be an equal opportunity and affirmative action employer. Visit this page to learn more about SOM's employment policy and how to apply offline: [www.som.com/employment_opportunities_and_policy](http://www.som.com/employment_opportunities_and_policy)

For more about SOM: [www.som.com](http://www.som.com)

Portfolios must be submitted for all design positions (Architecture, Interiors, Planning, etc). Applications without work samples will not be reviewed. Portfolios should be one PDF attachment, 10-20 pages, maximum 5 MB. Submit portfolios as part of your application in the section where the application asks you for your Resume or CV.