At SOM, we are a collective committed to shaping a better future for our clients, communities and planet. We aspire to create the most sustainable, impactful work through creative, interdisciplinary teams with all the resources and diversity of a global firm. We value those who are passionate about excellence, innovation, integrity, inclusivity, and collaboration. Together we can achieve great things.

**Success at SOM Means**

- **Ideas:** We believe in a meritocracy of ideas. We look to everyone to actively contribute to the discourse in the firm.
- **Knowledge:** We believe that expertise is the result of lifelong learning. We are not expected to know everything, but rather to passionately pursue answers, develop new skills and deepen our knowledge.
- **Product:** We strive for excellence in the concept, quality, and delivery of our work.
- **Individual:** We value individuals who bring the highest standards of professionalism and personal integrity in the way they work. Each person can develop and contribute their wealth of attributes, skills and knowledge to support the overall health of the firm.
- **Team:** We value the power of interdisciplinary integration. A positive team culture in which everyone collaborates openly towards common goals is essential.
- **Firm:** We have a history of making transformative contributions to the profession and our communities. We are constantly innovating and attempting to bring new approaches, solutions and processes to our work.
Position Responsibilities

- Creates and innovates with a strong conceptual design ability and integrates interdisciplinary criteria to effectively move the design of a project component(s) forward.
- Demonstrates an intermediate understanding of Interiors and Architectural building materials and finishes, building systems, specifications, current and applicable building and fire codes, design and detailing standards and construction techniques, and current market cost(s) costing trends. Able to enrich design concepts through technical strategies and effectively uses appropriate tools to research, design and document at all project phases.
- Demonstrates an intermediate knowledge of Interior Architecture and Architectural design including workplace planning and design concept development (hospitality and/or residential as applicable), design documentation, construction documentation, construction administration, and furniture (FF&E) and materials selection and specifications,
- Manages time and workload to meet project task deadlines and commitments with periodic interaction and direction from project leaders while sharing knowledge with less experienced staff.
- Exhibits initiative, process innovation, problem solving, and decision quality with a high attention to precision and accuracy at a project component level.
- Actively collaborates at a project and consultant team level by critically and constructively evaluating ideas. Contributes to and actively participates within the studio.

Minimum Qualifications

- Completion of a professional degree in Architecture, Interior Design or a related field; LEED accreditation preferred.
- Minimum 2 years of professional experience or equivalent knowledge, skills and abilities.
- Effectively communicates with the project team and consultants through timely and appropriate written, oral, and visual means.
- Proficiency in Microsoft Office and Google Workspace.
- Demonstrates proficiency in Revit, AutoCAD, Rhino, Enscape, VR, Adobe Suite, parametric and rendering software, and other graphic software.
- Actively implements BIM/CAD project standards and procedures.
At SOM, we welcome and encourage diversity in the workplace. We believe an inclusive environment benefits our employees, our firm, and our community, while also enriching and challenging our own thinking about design. We are proud to be an equal opportunity and affirmative action employer. Visit this page to learn more about SOM's employment policy and how to apply offline: [www.som.com/employment_opportunities_and_policy](http://www.som.com/employment_opportunities_and_policy)

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Portfolios must be submitted for all design positions (Architecture, Interiors, Planning, etc). Applications without work samples will not be reviewed. Portfolios should be one PDF attachment, 10-20 pages, maximum 5 MB. Submit portfolios as part of your application in the section where the application asks you for your Resume or CV.