

DESIGNER/JOB CAPTAIN – MULTIPLE POSITIONS

William Duff Architects (WDA) is an award-winning, inclusive architecture firm, comprised of bright, creative, motivated people. Built as a people-based practice, we were recognized as the only architecture firm to make it on the San Francisco Business Times Best Places to Work List (2020). With capabilities in multiple sectors, we specialize in residential, workplace, hospitality, and retail across the Bay Area and beyond. We offer competitive salaries, full benefits, a transit-friendly brand-new workplace, and opportunities for professional growth.

Available Positions

- Designer (1-3 years)
- Job Captain – Commercial & Retail (3-5 years)
- Job Captain – Residential (3-5 years)

Mission Statement:

WDA is passionate about serving our clients through the creation of innovating, sustainable architecture delivered through excellent project management.

Core Values:

- **Communication** – We believe sharing ideas in a respectful, collaborative environment is essential to success.
- **Creativity** – We overcome challenges through unique and innovative solutions.
- **Transparency** – We conduct our work with openness, honesty, and integrity.
- **Excellence** – We strive for excellence in all facets of our work.
- **Growth** – We promote the continuous improvement of our firm, projects, processes, and people.

Benefits:

- Competitive salaries based on experience
- 100% employer sponsored health, dental, vision & life insurance
- 401K retirement plan
- Bonuses
- Profit Sharing (401K)
- Combined PTO
- 9 paid holidays (includes 2 floating holidays)
- Annual stipend for professional development
- Mentorship program
- Architectural licensure support – AXP & ARE
- Ergonomic sit-stand workstations
- Quarterly office outings
- Summer hours
- Weekly happy hours
- In-house bicycle parking and shower
- Commuter benefits
- Retail discount program

For more information, please visit <https://wdarch.com/studio/careers>

Location:

- We are currently working remotely but plan to return to the office once it is safe to do.

Please submit the following in PDF form by email to careers@wdarch.com (not to exceed 4MB), and include the job title in the subject line:

- Resume
- A cover letter articulating why you could be a good fit at WDA, and a bit about your personal design inspirations and aspirations
- Relevant work samples
- How you heard about WDA

No drop-in visits or phone calls, please. WDA is an Affirmative Action and Equal Opportunity Employer (AA/EOE). Candidates must be eligible to work full-time in the United States. Immigration or work visa sponsorship will not be provided.

Protect our team, protect our community: WDA requires our team members to be fully vaccinated against COVID-19. If you are hired, vaccination verification documents will be required to complete the hiring process successfully.