

Senior Project Manager

Hacker is an architecture and interiors studio united by a desire to create spaces that enrich the world – spaces that make us feel more connected to the landscape, each other, and ourselves. Our devotion to craft and 30+ year history of environmentally progressive design, our expressive use of materials and natural light – above all, our reputation for seeking clarity and meaning in every aspect of the work – has earned us international, national, and regional design awards, top prizes in national design competitions, and publication internationally. Want to learn more? Check out our website: www.hackerarchitects.com

Hacker Architects is an equal opportunity employer and champion social equity and mentorship. We value diversity, are active in our community, and seek to be a workplace where diverse voices are represented and heard. Hacker is a Just Organization and is actively working on issues such as diversity, equity, and inclusion in the workplace; corporate social responsibility; and combating climate change. We look for employees who are interested in joining us in this important and challenging work.

Why Work at Hacker?

- We offer competitive salary and generous benefits including paid family and medical leave; 401k with socially responsible investment options and employer contributions; company paid volunteer time; continuing education stipends; 100% medical, dental & vision, company paid disability insurance and life insurance; and FSA/HSA, and PTO, 3 weeks in the first 3 years.
- We promote a work life balance and are sensitive to family and medical needs.
- As a firm our drivers are climate justice and design justice.
- We focus on community architecture – libraries, academic, civic, cultural, and private commercial projects.
- We work with companies that align with our values and whom we believe can make a positive difference in the industry and beyond.

We are currently seeking highly qualified and experienced Senior Project Managers to join our creative teams. Individuals should demonstrate well-rounded experience including excellent management, design, and communication skills, and technical proficiency in project process and documentation. Candidates should be a licensed architect and have minimum 15+ years of relevant experience. For this role, we are seeking experienced Project Managers with an emphasis on education-related experience.

Basic Qualifications:

- NAAB-accredited degree in Architecture (*or similar program*)
- Registered Architect in Oregon (*If registered in another state, willingness to register in Oregon*)
- Experience managing complex projects (preferably for institutional and/or public clients)
- Strong organizational skills and ability to plan complex schedules
- Ability to effectively manage multiple consultants and team members
- Ability to manage teams within set fees
- Experience managing and mentoring junior staff
- Ability to manage complex scopes of work with minimal oversight and to distill information into clear goals and objectives
- Experience with jurisdictional reviews and processes
- Familiarity with various contract delivery methods
- Ability to build relationships and support business development efforts of the firm
- Ability to communicate with and present information to a variety of client, team, and community audiences

- Ability to apply design thinking in support of design direction

Desired Qualifications:

- Sustainable design credential(s) such as LEED, WELL, LFA
- Knowledge of, or interest in learning about, Critical Race Theory or other anti-racist / equity frameworks
- Relationships with higher education, library, and/or other institutional clients
- Experience using Revit, Adobe Creative Suite, and planning software such as Deltek

Visit our website at www.hackerarchitects.com

To apply, please use the following link: <https://hacker-architects.hiringthing.com/>

(For Hiringthing posting only)

Application Instructions: Once you click "Apply for this position," you will be asked to answer a few brief essay questions and to upload your materials. Please submit a single PDF (20MB max) that includes your cover letter, resume, and portfolio / work samples.