



SHINE YOUR LIGHT

LUNCH TABLE TOPICS

Choose two topics to attend
(12:00-12:45PM & 12:45-1:30PM)



STEPPING INTO LEADERSHIP & MENTORSHIP

This discussion will help you recognize you're already a natural leader. The table moderators will share thoughts about how they recognized and developed their own leadership and mentorship skills. Then we'll engage in a discussion about where you see yourself in the future and how to get there, as well as how to support others in getting there with you.

MODERATORS

Hetal Shah, Stephanie Reich, Samantha Aisawa, Kishani De Silva, Emmanuelle Bourlier and Abby Katcher



Firm Ownership/Business Development

Join us for discussions with industry leaders as we explore the journey to Firms Ownership—sharing and uncovering the multiple paths open to architects and engineers seeking to own their own practice or lead a larger firm. Whether as an independent practitioner or in strategic partnerships, we will discuss the steps that lead to opportunities for Firm Ownership or Partnership. Our moderators will share what they've learned as they stepped into their leadership roles, and how they've sought needed resources, preparation, and support. Finally, we will shed light on business practices that help firm leaders sustain and maintain successful and thriving practices, with focus on business development and firm financial management. These discussions aim to demystify the business of architecture and engineering, making it accessible to practitioners.

MODERATORS

Kristi Paulson, Kelly Holzkamp, Magdalena Glen-Schienenman, Christina Monti, and Liz Mahlow



JEDI

Join us for some thought-provoking discussions revolving around diversity topics, including: How to create a more Diverse workplace and Leadership structure, the difference between Tokenism and real Equity, Inclusivity and Gender Identity, and Diversity and Equality reflected in Design and the Built environment. These conversations promise to be as lively and diverse as the topics we're diving into!

MODERATORS

Sara Moomsaz, Yen Vo, Karen Chan, Megumi Hironaka, Noelle White, and Nisreen Tarbell



EMERGING PROFESSIONALS

Are you an Emerging Professional? This comprehensive term includes recent graduates, individuals who earned licensure within the last 10 years, firm leaders, community leaders, and more. The Emerging Professional round tables will host engaging conversations revolving around the licensure journey, increasing the diversity of emerging professionals and the numerous options of early career path exploration.

MODERATORS

Sara Pijuan, Rachel Martinelli, Nico Unverzagt, Mary Casper, Alicia Morales



WORKPLACE NEGOTIATION

Every day we participate in negotiations big and small: are you interested in learning how to negotiate your salary, project work, title, benefits, and more? In this session, we will discuss the process involved with negotiation and collectively generate ways to formulate your unique approach. Whatever the topic is, negotiations are a delicate dance of presenting relevant data to support your point of view, being open to different perspectives, all while still being true to yourself and value.

MODERATORS

Melissa Anderson, Audrey Handelman, Melissa Shin, Tania Van Herle, and Joanie Paik



WORK LIFE HARMONY

Our mental and physical well-being is strongly tied to having harmony between our professional life and our private life. What is the ideal balance between the two? Can they merge into each other? We all have a personal definition of what work/life harmony looks like. What does it look like to you? Is it a 50/50 balance or do we need to be fluid to achieve harmony between the two? For many women that harmony is between their professional career and motherhood or caretaking. Can we succeed and thrive both in our homes as well as our workplace, without excelling at one at the peril of the other? In this roundtable discussion we will discuss our understanding of work/life harmony and ways to advocate for yourselves. We will share what tools and skills we have gained throughout our careers and life experiences that have fostered harmony between our careers and our personal lives. By sharing and listening to each other we hope to walk away with the confidence and insight needed to go out in the world and advocate for ourselves in the professional environment.

MODERATORS

Miriam Malpartida, Erica McNicholas, Sunny Palmer, Kelly Becker, Alice Kimm and Silvia Kuhle