

## Everyday Allies

## **WORKSHOP SESSIONS**

Choose one workshop per session (IPM & 2:15PM)



### **LEADERSHIP STARTS NOW**

Opportunities for leadership occur at every stage in one's architectural career. Attendees of this workshop will walk away with valuable tools and insights for leadership at any and all levels. Our open discussion will feature personal narratives for successful leadership skills, available resources that help strengthen our leadership muscles, and the general benefits of stepping into leadership positions.



# TAKING THE LEAP: HOW TO BE A SOLE BUSINESS OWNER

Do you have aspirations to be your own boss but question the timing of such a decision, your own knowledge of architectural business, or the unpredictability of inevitable cyclical downturns? This workshop will touch on broad financial, insurance, and marketing topics relevant to starting and running your own firm. You'll hear from several women architects in different stages of their careers who have all taken that entrepreneurial leap. They will provide you with resources, based on their lived experience on how they grew their business and the trade-offs to enable flexibility, design-autonomy, and personal satisfaction in their work.



### STEPPING INTO LEADERSHIP OF A LEGACY FIRM

This workshop is intended to reveal the process of succession planning through the recent experiences of the panel members. Through their stories you will get a sense of how transitions can create valuable leadership opportunities for women in architecture.



#### INTERSECTIONALITY, GENDER AND IDENTITY

Our society, culture, and family backgrounds shape the way we individually approach design. This work session aims to broaden this approach through open conversations with our allies in the LGBTQ+ community. Through our shared communication and empathy, we hope to highlight opportunities to design more equitable and inclusive spaces. These conversations have the power to transform our relationships with each other, while also empowering us to create positive change in our profession.



#### **ARCHITECTURAL HERSTORY**

This workshop will highlight and build upon efforts which seek to uncover and recognize women's contributions to architecture. By discovering and acknowledging previous projects and architects, we can more holistically understand our own history within the architectural profession. Join us to unearth more!



#### **WOMEN IN STEAM**

Our Women in STEAM workshop will engage and advance the next generation of Women in the AEC industry. The session will begin with a panel of women, ranging from junior to senior level expertise, sharing their career paths in order to highlight key decision points. During the second half we will engage in a handson design activity allowing students and professionals to bond over shared interests.



# WOMEN BUILD TOGETHER - AT THE OAC TABLE

In this workshop, attendees will learn about different professional organizations within the AEC industry. The session will open with a panel discussion featuring women from different facets of the OAC (Owner Architect Contractor) community to discuss shared commonalities and how stronger connections can be built across the industry. For the second half of the session, attendees will have the opportunity to meet and network with one another with the goal of creating new connections and allies.