

**POWERFUL7 UNAPOLOGETICALLY RESILIENT**  
WOMEN in ARCHITECTURE COMMITTEE  
AIA LOS ANGELES

11:45-12:30 **BREAK-OUT DISCUSSIONS**

**Negotiation Strategies for a Range of Situations** –How to assess and succeed in the various negotiation situations that arise daily and at the inflection points in our careers, without falling victim to gender stereotypes. Whether it be for an initial salary at a new job, a raise, a compromise on an issue in a project or at the office etc.

(4 groups led by)

**Kate Diamond**, FAIA LEEDAP, Design Director, HDR Architecture

**Deborah Weintraub**, AIA, LEEDAP Chief Deputy City Engineer, Bureau of Engineering, Department of Public Works, City of Los Angeles

**Carol Lanham**, AIA, Assoc DBIA, Program Manager, Kitchell CEM

**Patti Harurg-Petrich**, SE, LEED AP BD+C Principal BuroHappold Engineering

**Career Transitions**-The pandemic has been the catalyst for many transitions as the architectural profession and the world is changing dramatically. This session will focus on transitions during the pandemic as many are changing jobs, shifting focus and rethinking priorities.

**Lara Hoad**, Principal, Lara Hoad Architecture Design, Faculty Otis College of Art and Design and Woodbury School of Architecture, AIA, LEED AP

**Building a Flexible Practice**- Diverse interests, projects and locations can be reflected in an innovative and flexible practice.

**Elissa Scrafano** Principal, Scrafano Architects, AIA

**Communication and Dialogue in the Virtual Workplace**-Communication is one of the most important skills we employ in creating, managing and working in team-oriented integrated environments. This discussion will focus on various communication strategies and challenges, and how to overcome them particularly in the virtual workplace. Bring your ideas to share or talk through solutions to problems you are facing.

**Erin Gehle** Studio Director, Marketing and Communications, RIOS

**Growing Your Career in this Virtual World**

This session will focus on ways to continue growing in your profession both at work and outside of work while working from home. We will discuss the current challenges we might be facing while working from home and brainstorm ways to be seen by our bosses and become more invaluable to our firms. If time permits we will also discuss the do's and don'ts for virtual job interviews.

**Monica Rodriguez** Associate KFA, LLP, AIA

**Leading in Uncertain Times**

How to lead in these uncertain times? As we all live through these unprecedented times globally how do leaders inspire even in a time of crisis.

**Helena Jubany** Principal, NAC, FAIA

### **Becoming an Accomplice to Bend Toward Justice**

The history of city building has always had a racial and class division that was intentional. The outcomes that we see today are the result of generations of disenfranchisement, disinvestment and exclusion. How can we be more than allies but accomplices in rebuilding, healing, and integrating our communities with racial equity and social justice placed at the center of our actions? Come and share your stories, learn from others, and help us re-envision our cities to bend toward a just and equitable future.

**Katherine Aguilar Perez** Associate Principal | Los Angeles Cities Leader | Arup

### **Entrepreneurship**

Do you have a skill / passion and want to start your own firm? Think like an entrepreneur, not an Architect. How can we create new and alternative models for our practice? Come share your ideas, concerns or insights.

**Karin Liljegren** Principal + Founder, Omgivning, FAIA

### **Leadership inside and outside the office**

How getting involved in organizations, and joining a non-profit board can help you build leadership skills to take back to the office.

**Terri Moore** Principal moore + friesl

### **Navigating Change**

Making the leap from architecture to entrepreneurship, benefitting from bringing entrepreneurial strategies into architectural practice. Entrepreneurial hesitancy, starting your own firm, maintaining and growing a small firm.

**Emmanuelle Bourlier** Founding Partner, CEO, Panelite

### **Leading the Way**

Leading the Way- How can you develop your leadership skills to advance your professional career and/or your practice? What impact can you make in shaping new forms of practice? Please join me for a shared conversation about leadership in the profession.

**Tania Van Herle** Principal, Corporate Systems Leader, AIA, LEED AP

### **Advocacy- Finding Your Voice and Taking Action**

Leading the Way- How can you develop your leadership skills to advance your professional career and/or your practice? What impact can you make in shaping new forms of practice? Please join me for a shared conversation about leadership in the profession.

**Melanie Freeland** Studio Director RIOS, AIA, LEED AP

### **Advocating for Equity**

topics to include an example of a diversity plan that can be tailored for different settings, hiring, promoting and mentoring.

**Heidi Creighton** Associate Principal, BuroHappold | Sustainability, AIA, LEED Fellow, WELL Faculty, Fitwel Ambassador

### **Mentorship to Support Social and Environmental Justice**

How can outreach and mentorship help the future of the profession? There are growing initiatives to get more design professionals involved with virtual outreach/mentorship to high school students (LAUSD, LA Promise Fund etc.) to support social and environmental justice initiatives in Los Angeles and elsewhere.

**Kathleen Hetrick** Mechanical Engineer, BuroHappold, WELL AP, LEED AP BD+C Ecodistricts, AP B SC

### **How to Handle Sexual Harassment and Gender Discrimination**

**Petrina Gooch** Principal & Corporate Human Resources Leader, HED, Assoc. AIA, SPHR, SHRM SCP

### **Advocating for Equity**

topics to include an example of a diversity plan that can be tailored for different settings, hiring, promoting and mentoring.

**Ingalill Wahlroos-Ritter** Dean, Woodbury School of Architecture, FAIA

**Implementing Equitable Processes and Procedures** Creative Director | Partner | RIOS , Assoc. AIA  
Where to start, what to expect, how to ensure success.

**Andy Lantz** Creative Director | Partner | RIOS , Assoc. AIA

### **Being Your Unapologetically Authentic Self**

This discussion can be about bringing your full self to your job, everyday life, etc. without worry of being judged, discriminated against (race, gender, etc.), or just treated differently.

**Dawn Hicks** Rose Fellow/Community Design Coordinator at Venice Community Housing Corporation, SoCal NOMA Treasurer, NOMA, Assoc AIA

### **Activism Through Drawing**

Drawing has always been the architect's fundamental tool to show others what COULD be real and what COULD become. How can we take this honed skillset of ours and apply it to activism? Can we make people think twice, or believe in a better way forward, through our imagery?

**Pearl Ho** Designer, OfficeUntitled

### **JEDI Conversations**

An open group discussion Justice, Equity, Diversity, and Inclusion topics. This will be a highly participatory conversation touching on topics that may include: sharing examples where a more equitable and inclusive environment resulted from specific actions; sharing resources for educating ourselves/others about JEDI issues; sharing a current struggle we'd like feedback on; forging intersectional connections to amplify others' messages and efforts.

**Audrey Sato** Principal Architect SATO Architects, Inc., RA, LEED-AP

### **Pushing back against inequity and injustice one day at a time**

The pandemic has exposed much inequity in America. Poor people have been affected more than the wealthy, minorities more than whites, women's careers more than men's. This session will use discussion and brainstorming to come up with concrete and realistic actions we can take to contribute to a more equitable and just world through our life, work, and passions.

**Tughela Gino** Architect, RIBA, M. Arch

### **Resilience Thinking**

Managing risk and building capacity for the unknown, this discussion will be Resilience Thinking: Anticipate, Absorb, Adapt and Transform from Shock Events.

**Kishani De Silva** Executive Advisor (FUUSE Fellow), Los Angeles County Development Authority

### **Work/Life Integration**

How to make your work, life and passion integrate more seamlessly for you, your colleagues and staff

**Carissa Shrock Oyedele** Associate Principal, Moore Ruble Yudell, AIA, LEED™ AP BD+C

### **Building a Strategic Base during Challenging Times**

The pandemic crisis, in many ways, is more challenging than the great Recession of 2008, because with this we had far less warning, while in 2008, many chose to ignore the clues. Today's discussion will address important steps to finding a good path or paths to recalibrate and continue to practice thoughtfully and inclusively and incorporate the voices of your colleagues.

**Phyllis Dubinsky** Principal, PDK Strategies, Affiliate AIA|LA

### **Office Re-Entry**

This discussion will explore big-picture considerations related to office re-entry from the standpoint that there is no absolute "right" way to handle this situation. Discussion will include formulation of back-to-work strategies combining thorough research while accounting for individual office cultures. This conversation's goal is to help us all feel informed and empowered to make decisions that are safe, appropriate, and actionable.

**Marisa Kurtzman** Partner, Frederick Fisher and Partners, RA, LEED AP

### **How to Build a Resilient Career**

Several reports are indicating the COVID-19 pandemic is affecting female professionals more than men. The job market is unpredictable and more people are feeling that their jobs are at risk. Ferial will work with the participants to apply the resilience theory to their careers by doing small things really well and getting noticed.

**Michelle "Ferial" Asadies** Senior Project Manager HDR, AIA, ARB (UK), LEED AP

### **A New Tool for a New Normal**

In an empowering dynamic session, we'll apply a basic version of the Core Self Mapping™ tool, activating your own internal guidance system to identify important actions or questions to consider and advancing in any challenging situation you could be in.

**Jeannette Diaz** Director, SimpleNotEasy.org, Integral Master Coach, PCC, ICF

### **Technology and Creativity in the New Normal**

In the new normal of working from home, we are even more reliant on technology for collaboration. How do we maintain creativity and design as the priority? This discussion will focus on how technological progress can help realize architectural vision and aid rather than overtake the creative process.

**Judith Mussel** Associate, Gehry Partners, LLP

### **Teaching Architecture and Technology as a Conduit for Inclusion and Diversity in our New College Remote Classrooms**

This semester teaching Architecture is done mostly remotely. With the recent protests and the advent of COVID19, the impact on the classroom has been tremendous. In this session we will talk about some of the challenges we are facing today and the crucial need for new and creative ideas to promote inclusion and diversity in the classroom.

**Kerenza Harris** Director of Design Technology, Morphosis Architects, Faculty at Sci-Arc

### **Work/Life Integration**

How to make your work, life and passion integrate more seamlessly for you, your colleagues and staff

**Amanda Sigafos** Marketing Manager, Woods Bagot

### **Charting your Career Path: Goal Setting- long or short term, big or small**

This session will rely on discussion and brainstorming to come up with realistic and concrete actions we can take toward achieving our goals. Discussion will also include topics like making your career fit you and staying open to unexpected opportunities

**Pooja Bhagat** Associate Principal, Abode Communities, AIA

### **Redefine your Tribe**

The session will focus on the benefits of a career transition and how it positively affects your work, firm, clients and “new (architectural) community”.

**Simone Barth-Auster** OMGIVNING, Dipl.Ing.Arch., Assoc. AIA LEED AP BD+C

### **Career Success and Advancement**

Take control of your own success. What's holding you back?

**Barbara Flammang** (Career Success and Advancement) Partner, KFA, LLP, FAIA

### **Charting your Career Path**

How Professional Development blends with Business Development

**Christina Monti** Principal, CDM Consulting, Past President, AWA+D

### **Going for your “F”**

Did you know that in 2020, 116 people were elevated to Fellowship and only 29 were women? That's 24%. This discussion is for those even remotely thinking about pursuing Fellowship or for those who have received their F's--to encourage and share advice about the journey and process. Let's boost the number of female FAIA's!

**Patricia Rhee** Partner, EHRLICH YANAI RHEE CHANEY Architects, FAIA | DBIA

### **The Power of Passion in Architecture**

Passion gives us the power to move in our gifts and talents even in the midst of hardships. With the challenges that women face, we sometimes forget to celebrate what we love about architecture itself. This session will be a time to discuss our creative processes and share what inspires us.

**Schumetta McLendon** Principal, Schumetta Inc.

### **Charting your Career Path: Goal Setting- long or short term, big or small**

Creating flexible goals and harnessing diverse experiences to achieve the career and life you want.

**Susan Nwankpa Gillespie** Principal, Nwankpa Design, RA

### **....once an Architect, always an Architect**

As creative thinkers, we are well-positioned to navigate transitions in our lives.- life is richer, if messier, with diverse experiences- prioritizing your values and identifying what is important to you- transforming your career in response to changing needs and interests over a lifetime

**Claudia Carol** AIA, LEED AP ND

### **Career Transitions**

Most careers take a more circuitous path than originally planned for. Through anecdotes and open discussion, this session will explore the best ways to navigate significant career changes, including not just transitioning between employers, but between areas of study, design disciplines, and other major shifts, but planned and unexpected.

**Jeri Oka** Senior Design Principal, Jerde